



DEPARTMENT OF THE ARMY  
US ARMY TRANSPORTATION CENTER AND SCHOOL  
210 DILLON CIRCLE  
FORT EUSTIS, VIRGINIA 23604-5000

REPLY TO  
ATTENTION OF

ATZF-CSM

8 May 2006

MEMORANDUM FOR Command Sergeant Major/Sergeant Major Promotion Board and  
USASMC Selection Board Members (Transportation)

SUBJECT: CMF 88 Command Sergeant Major/Sergeant Major Promotion Board and  
USASMC Selection Board, 6 -27 June 2006

1. The Transportation Corps is providing the enclosed information to help you understand the Military Occupational Specialties (MOS) that encompass CMF 88. Our Corps consists of five diverse specialties that engulf the broad spectrum of transportation in vessel operations and maintenance, motor transport operations, cargo handling and transportation management.
2. The career path of the noncommissioned officer (NCO) should not be a factor in selecting senior NCOs for Command Sergeant Major/Sergeant Major. Once a Transporter achieves the rank of MSG, we assign the Soldier to any of the five Transportation specialties throughout the Corps and cross-level them in duties and missions.
3. The Transportation Corps selects highly-regarded and experienced NCOs into top priority assignments such as AC/RC, Proponent/Branch Career Advisor, Equal Opportunity Advisor, Inspector General and joint duty positions. Due to the nature of these assignments and periods committed to these positions, a number of NCOs will not have the opportunity to serve in key leadership positions or deploy. Do not penalize NCOs filling these critical roles. Provide these NCOs the same degree of consideration based on their job performance.
4. When selecting noncommissioned officers qualified to serve as Sergeants Major (SGM), consider the NCO's challenging leadership positions, operations positions and highest level of NCOES completed over the NCO's career. Additionally, when selecting NCOs for appointment to Command Sergeant Major (CSM), it is imperative that you select physically fit individuals who have both leadership and staff operations experience. Our demanding conditions and OPTEMPO require our CSMs to have experience in troop leading and operations to be effective in support of the Global War on Terrorism (GWOT).
5. Both military and civilian education is important to an NCO and ultimately the unit's improvement. Furthermore, NCOs, who have completed a college degree, have demonstrated potential for promotion in this area.

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6. In conclusion, your task is to select the best-qualified NCOs for promotion to Command Sergeant Major/Sergeant Major and/or attendance to the USASMA. I realize this is a challenging task, because there are many NCOs who would be excellent Command Sergeants Major/Sergeants Major if the allocations were available. It is a tedious and enlightening experience. We at the Transportation Center and School stand ready to assist you. Please feel free to contact our personnel proponent staff or me at (757) 878-4173/3672 or DSN 826-4173/3672.

7. "Nothing Happens Until Something Moves."

Encl



C.C. Jenkins, Jr.  
Command Sergeant Major, USA  
Regimental Command Sergeant Major